

RESOLUTION

DIRECTIONS: Check appropriate categories. TITLE THE RESOLUTION. Use a minimum of one “whereas” and “resolve” (add others as necessary – sample included). **Limit each resolution to one page if possible. Forward with Chairperson’s signature after approval to the Chair of the Michigan Democratic Party. (It is not necessary to send resolutions dealing with local issues)**

<u>Reference</u>	<u>Category</u>	<u>Category</u>
<input type="checkbox"/> Local Issues	<input type="checkbox"/> Economy	<input checked="" type="checkbox"/> Human Rights/Social Welfare
<input type="checkbox"/> Party Issue	<input type="checkbox"/> Education	<input checked="" type="checkbox"/> Cities, Counties & State
<input checked="" type="checkbox"/> State Platform	<input type="checkbox"/> Public Protection	<input type="checkbox"/> Natural Resource & Energy
<input type="checkbox"/> Testimonial	<input type="checkbox"/> Agriculture	<input type="checkbox"/> Foreign Policy & Defense
<input type="checkbox"/> Administrative Action	<input type="checkbox"/> Other	

TITLE OF RESOLUTION: Resolution to Expand the Elliott-Larsen Civil Rights Act 453 of 1976

Drafted by: (Name/Address/Phone) Sandi Smith, 515 N Ashley St., Ann Arbor, MI 48103, 734-216-6414

Adopted by: (Name/Address/Phone of Democratic group) Washtenaw County Democratic Party

Chair: Chris Savage, 2367 Baker Road, Dexter, MI 48130, 734-358-9276

Whereas, Elliott-Larsen is “AN ACT to define civil rights; to prohibit discriminatory practices, policies, and customs in the exercise of those rights based upon religion, race, color, national origin, age, sex, height, weight, familial status, or marital status; to preserve the confidentiality of records regarding arrest, detention, or other disposition in which a conviction does not result; to prescribe the powers and duties of the civil rights commission and the department of civil rights; to provide remedies and penalties; to provide for fees; and to repeal certain acts and parts of acts”; and

Whereas, Elliot-Larsen is an act of Recognition and declaration of civil right; action arising out of discrimination based on sex or familial status and Sec. 102. (1) states "The opportunity to obtain employment, housing and other real estate, and the full and equal utilization of public accommodations, public service, and educational facilities without discrimination because of religion, race, color, national origin, age, sex, height, weight, familial status, or marital status as prohibited by this act, is recognized and declared to be a civil right”; and

Whereas, on June 26, 2015 in *OBERGEFELL ET AL. v. HODGES, DIRECTOR, OHIO DEPARTMENT OF HEALTH, ET AL.* the Supreme Court of the United States found that The Fourteenth Amendment requires a State to license a marriage between two people of the same sex; and

Whereas, many municipalities in Michigan and several in Washtenaw County, including Ann Arbor and Ypsilanti, have expanded Non-Discrimination Ordinances to cover additional protected classes including actual or perceived gender expression, gender identity or sexual orientation; and

Whereas, in most of Michigan, it is still legal to deny public accommodations to someone based on actual or perceived gender expression, gender identity or sexual orientation; and

Whereas, in most of Michigan, it is still legal to fire someone based on actual or perceived gender expression, gender identity or sexual orientation; and

Whereas, without the addition of gender expression, gender identity or sexual orientation to the Elliott-Larsen Act, Michigan's Lesbian, Gay, Bisexual and Transgender citizens have no legal protection against discrimination; be it

Resolved, the Washtenaw County Democratic Party supports the addition of gender expression, gender identity and sexual orientation to the Michigan ELLIOTT-LARSEN CIVIL RIGHTS ACT 453 of 1976.

Be it further resolved, that this resolution be forwarded to the State Democratic Party with a recommendation for its acceptance and direction to the Platform & Resolutions Committee for inclusion in the State Platform.



SIGNATURE OF CHAIRPERSON: _____

1/31/2015

DATE:

All resolutions are due by 5:00 pm on Monday, August 15th. There are no exceptions to this deadline.

(If possible, please forward resolutions as a word document by e-mail to rcovert@michigandems.com)