



**STATEMENT OF UNDERSTANDING FOR THE WASHTENAW COUNTY DEMOCRATIC PARTY (WCDP) EXECUTIVE COMMITTEE AND EXECUTIVE BOARD CONDUCT**

**WHEREAS**, Michigan and Washtenaw County are now critical battlegrounds for the political future of the country; and

**WHEREAS**, after 2016, we have record numbers of people who are newly energized and are interested in engaging with the political process; and

**WHEREAS**, we wish to continue to build on the good work of the WCDP in recent years; and

**WHEREAS**, the vigorous 2018 primary elections further encouraged new people to enter the party; now, therefore, be it

**RESOLVED**, that our words and deeds should reflect a constructive and healthy dialogue between all; and

**BE IT FURTHER RESOLVED**, that all members should strive to build an environment that allows the free exchange of ideas and is inclusive of all people interested in standing up for Democratic values; and

**BE IT FURTHER RESOLVED**, that the WCDP Executive Committee strongly discourages personal attacks on fellow party members given our common desire to build an inclusive party; and

**BE IT FINALLY RESOLVED**, that Executive Committee and Executive Board leadership should reflect this understanding and be held to a particularly high standard of conduct in the way they conduct themselves online and in person.

*Passed by the WCDP Executive Committee on December 16, 2018*